MR1351200033_...











E-certificate No.: JUN20U05160





NATIONAL ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

NTA Ref. No: 200510262063

Roll No.: MR1351200033



Certified that JADHAV MILIND SHIVDAS

Son/Baughter of KAUSALYABAI

and SHIVDAS VAJIR JADHAV

has qualified

the UGC-NET for eligibility for Assistant Professor held on 09th October 2020 in the subject

POLITICAL SCIENCE

As per information provided by the candidate, he/she had completed/appeared or was pursuing his/her Master's degree or equivalent examination in the related subject at the time of applying for UGC-NET

The date of eligibility for Assistant Professor is the date of declaration of UGC-NET result, i.e., 30th November, 2020 , or the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of UGC-NET wealt, i.e. by 29th November, 2022 , whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from National Testing Agency (NTA) by the institution/appointing authority. This electronic certificate can also be verified by scanning the QR Code.

The validity of this electronic certificate is forever.

Date of issue: 10.12.2020

Jularashan

Note: NTA has issued the electronic certificate on the basis of information provided by the candidate in his/her online Application NIA has issued the electronic certificate on the basis of information provided by the candidate in his/her online Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available in the website of NTA (ugcnet.nta.nic.in). The candidate must fulfil the minimum eligibility conditions as laid down in the notification for UGC-NET.





ECertificate-7524...







Electronic Certificate Number: 19202409



SAVITRIBAI PHULE PUNE UNIVERSITY NODAL AGENCY



STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Accredited by University Grants Commission, New Delhi) (Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 2409/(SET-JUN 2019) Sept No: 752415 Certified that JADHAV MILIND SHIVDAS Son/Daughter of JADHAV SHIVDAS VAJIR and JADHAV KOUSALYA SHIVDAS, has qualified the SET for eligibility for Assistant Professor held on 23rd June 2019 in the subject Political Science.



As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for SET.

The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 11/10/2019 , OR the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of SET result, i.e., by 10/10/2021, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Athourity. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

MEMBER SECRETARY STEERING COMMITTEE, SET

CHAIRMAN STEERING COMMITTEE, SET

Date of Issue: 13/11/2019

Note:

The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for



Home

Maharashtra State Eligibility Test (MH-SET) for Assistant Professor



Accredited by U.G.C. & Conducted by Savitribai Phule Pune University state Agency (Formerly University Of Pune)

		e or seat number or application number. ur application form/ hall ticket.
Select Exam :	26 March 2023	~

With Marks
Without Marks

Enter Seat No. : 654690

Supplementary Result After Grievances

Enter Name : Deshmukh Prajakta Vijaykumar

Enter Birth Date : 19/12/1990 Enter Mobile No : 7020038940

Search Result

Seat No.Of Qualified Candidates

Notification for SET Qualified Candidates

Back To SET HOME

Qualifying Cut-off Percentage

Congratulations !!!! You have Qualified the SET Examination held on 26 March 2023

ApplNo	SeatNo	Name	SubjectName		Paper2	Result	
14330358	654690	DESHMUKH PRAJAKTA VIJAYKUMAR	Chemical Sciences	74	72	Qualified	

Electronic Certificate Number: 20212087



SAVITRIBAI PHULE PUNE UNIVERSITY NODAL AGENCY



STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Accredited by University Grants Commission, New Delhi) (Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 2087/(SET-DEC 2020) Seat No.: 355030
Certified that GANGAWANE HARSHAL MUKUNDA
Son/Daughter of GANGAWANE MUKUNDA ONKAR and
GANGAWANE SHAKUNTALA MUKUNDA, has qualified the SET for eligibility for Assistant Professor held on 27th December 2020 in the subject Physical Science.



As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for SET.

The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 07/04/2021, OR the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of SET result, i.e., by 06/04/2023, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Athourity. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

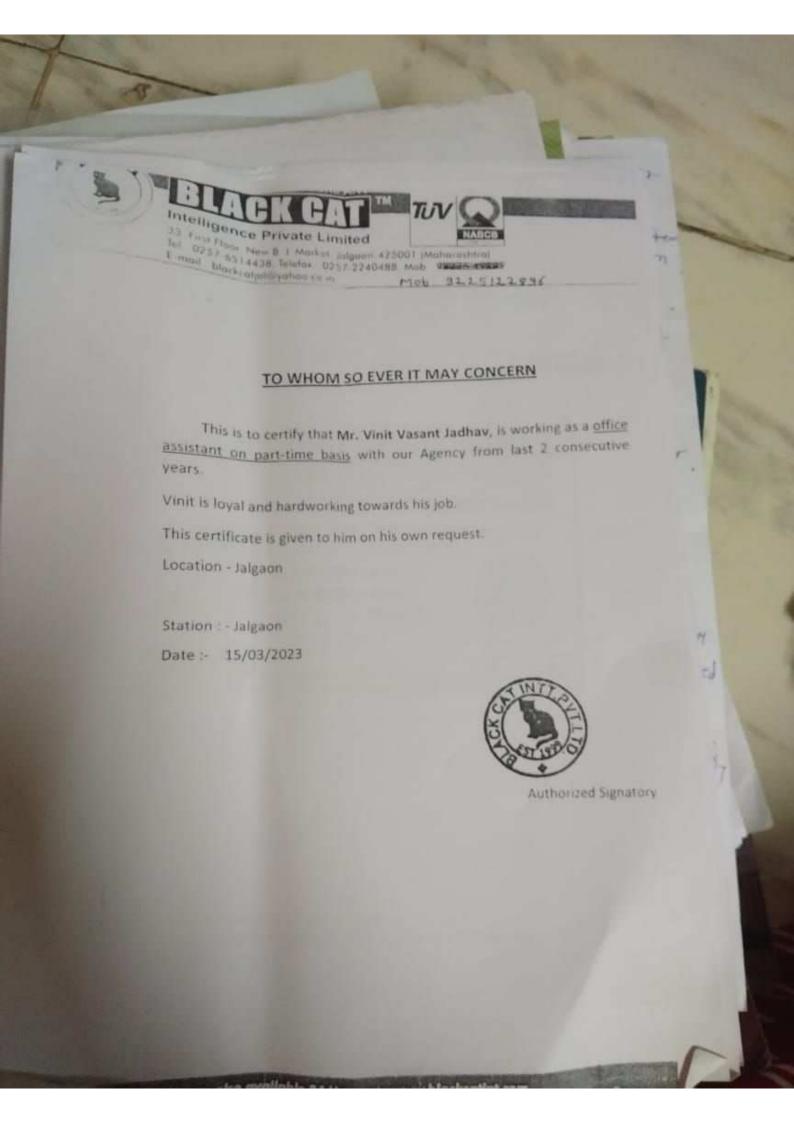
al

MEMBER SECRETARY STEERING COMMITTEE, SET CHAIRMAN STEERING COMMITTEE, SET

Date of Issue: 19/04/2021

Note:

The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET.







E-certificate No.: JUN19U02193

Schersity Grants Commission



NATIONAL ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

NTA Ref. No.: 190510105962

Roll No.: MR10501123

Certified that SHUBHAM RAJU WALHE

Son/Daughter of ALKA RAJU WALHE

and RAJU SHIVRAM WALHE

has qualified

the UGC-NET for eligibility for Assistant Professor held on 21st June, 2019 in the subject

ECONOMICS/ RURAL ECONOMICS/ CO-OPERATION/ DEMOGRAPHY/ DEVELOPMENT PLANNING/ DEVELOPMENT

STUDIES/ ECONOMETRICS/ APPLIED ECONOMICS/ DEVELOPMENT ECONOMICS/ BUSINESS ECONOMICS

As per information provided by the candidate, he/she had completed/appeared or was pursuing his/her Master's degree or equivalent examination at the time of applying for UGC-NET.

The date of eligibility for Assistant Professor is the date of declaration of UGC-NET result, i.e., 12th July, 2019, or the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of UGC-NET result, i.e. by 11th July, 2021, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from National Testing Agency (NTA) by the institution/appointing authority. This electronic certificate can also be verified by scanning the CR Code.

The validity of this electronic certificate is forever.

Date of issue: 29.11.2019

Source Director NITA

Senior Director, NTA

Note: NTA has issued the electronic certificate on the basis of information provided by the candidate in his/her online Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the NTA will not be liable for any false information provided by the candidate. The NTA is only responsible for the result which can be verified from the repository available in the website of NTA (ugcnet.nta.nic.in). The candidate must fulfil the minimum eligibility conditions for NET as laid down in the notification for UGC-NET.



BHARAT SEVAK SAMAJ

NATIONAL DEVELOPMENT AGENCY, ESTABLISHED IN 1952 BY PLANNING COMMISSION, GOVT. OF INDIA NEW DELHI

NATIONAL VOCATIONAL EDUCATION MISSION



STUDENT NAME GANESH SURESH NATHJOGI

COURSE : ICU TECHNICIAN

COURSE CODE : AHE042 REG. NUMBER : 425705

YEAR : 2019-2020

DIRECTOR

Working as - ICU TECHNITIAN (brother) at chopda superspeciality hospital and as per need in other hospital (lo come)





सांख्यिकी एवं कार्यक्रम कार्यान्वयन मंत्रालय Ministry of Statistics and Programme Implementation राष्ट्रीय सांख्यिकी कार्यालय National Statistical Office





Employee Code : 2002181900 जारी करने की तारीख / Date of Issue : 19/08/2022

वैद्यता मान्य / Valid Till : 01/03/2023

नाम / Name : Premraj Marathe

पदनाम / Designation : Survey Enumerator

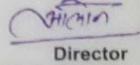
कर्मचारी प्रदाता एजेंसी

Manpower Provided by : Quess Corp. Ltd.

कार्यालय मे कार्यरत / Engaged in Office :

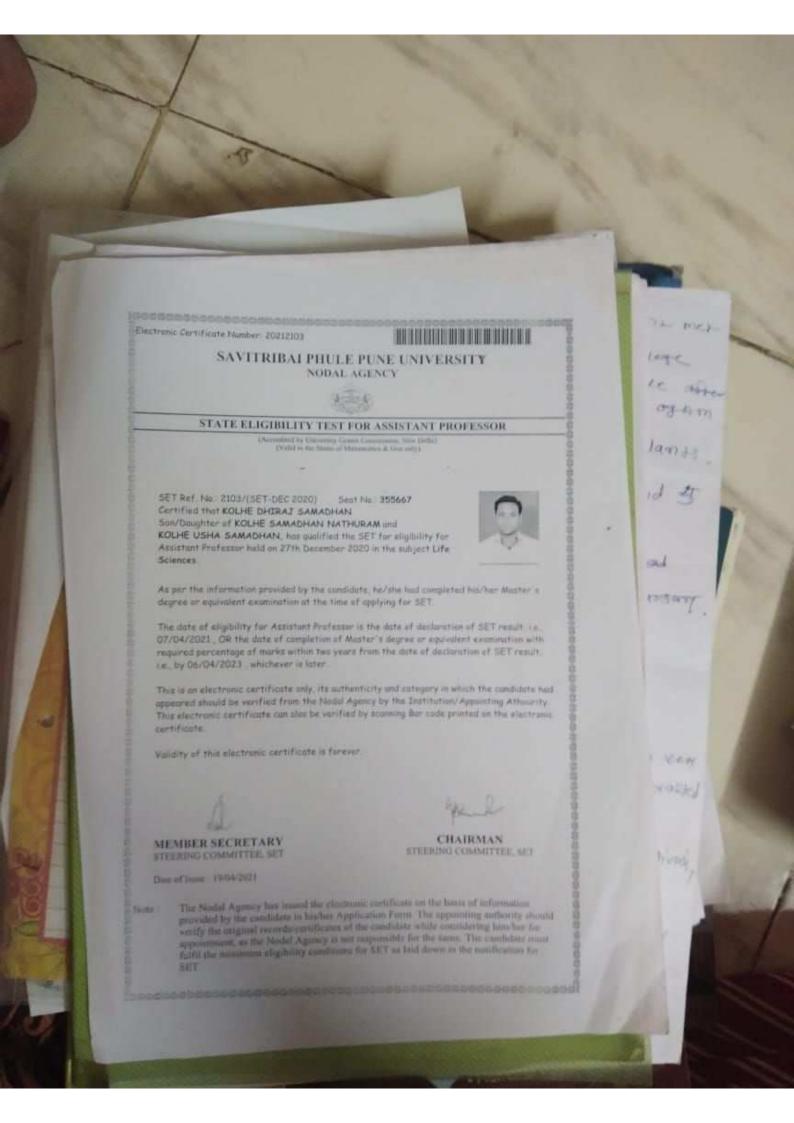
Sub Regional Officer NSO (FOD),

Old B. J. Market, Jalgaon (Ph. No. 0257-2970728)





Scanned by TapScanner





क्रमांक : 1477[2]/2021/वीस **बैठक क्रमांक : दिनांक :** 23 जून, 2023

प्रति,

SONAWANE ABHIJIT KIRAN (00303120220804220002943)

विषय:- राज्य सेवा (मुख्य) परीक्षा-2021 नियुक्तीसाठी शिफारशी करण्याबाबत.

महोदय /महोदया,

उपरोक्त विषयासंदर्भात आपणांस असे कळविण्यात येते की, राज्य सेवा (मुख्य) परीक्षा-2021 च्या दिनांक 15 जून, 2023 रोजी जाहीर केलेल्या अंतिम निकालातील आपला गुणवत्ताक्रम व आपण विविध पदांसाठी दिलेला पसंतीक्रम विचारात घेऊन आपली CHIEF OFFICER, MUNICIPAL CORPORATION / MUNICIPAL PARISHAD, GROUP-B या पदावर नियुक्तीकरिता अप्पर मुख्य सचिव (सेवा), महाराष्ट्र शासन, सामान्य प्रशासन विभाग (18ब), मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400 032 / प्रधान सचिव, महाराष्ट्र शासन, नगर विकास विभाग (निव-4), मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400 032 यांच्याकडे शिफारस करण्यात आली आहे.

- 2. राज्य सेवा परीक्षेद्वारे नियुक्त होणा-या गट-अ व गट-ब मधील अधिका-यांचा एकत्रित प्रशिक्षण कार्यक्रम शासनाकडून आयोजित करण्यात येईल. याबाबतचा तपशील आपणांस शासनाकडून स्वतंत्ररित्या कळविण्यात येईल.
- 3. सदर परीक्षेच्या जाहिरातीत काही पदांकरिता विशिष्ट शैक्षणिक अर्हता व शारीरिक मानके विहित करण्यात आली आहेत. अशा पदावर शिफारस झाली असल्यास त्याबाबतची आपण पूर्तता करीत असल्यासच अशा उमेदवारांच्या नियुक्तीकरिता विचार करण्यात येईल. अन्यथा नियुक्ती प्राधिकारणाकडून नियुक्ती रद्द करण्यात येईल याची आपण नोंद घ्यावी.
- 4. आपण प्रस्तुत परीक्षेच्या अर्जात नमूद केलेल्या विविध दाव्यांच्या अनुषंगाने सदर परीक्षेच्या जाहिरातीतील विहित केलेल्या तरतुदीनुसार आपली सर्वंकष पात्रता मूळ प्रमाणपत्रांवरून शासनाकडून / शासनाच्या सक्षम प्राधिका-यांकडून तपासण्याच्या अधीन राहून आपली शिफारस करण्यात आली आहे. तपासणीअंती आपण प्रस्तुत परीक्षेच्या अर्जात दिलेली माहिती खोटी अथवा चुकीची आढळून आल्यास अथवा अर्जातील दाव्यानुसार आपण आवश्यक त्या प्रमाणपत्राची पूर्तता न केल्यास / विहीत पात्रतेच्या अटीची पूर्तता करीत नसल्याचे आढळून आल्यास कोणत्याही टप्प्यावर आपली शिफारस / नियुक्ती रद्द करण्यात येईल, याची कृपया नोंद घ्यावी.
- 5. प्रस्तुत परीक्षेचा निकाल समांतर आरक्षणाच्या, अनाथ आरक्षणाच्या व अन्य मुद्धांसंदर्भात विविध मा. न्यायालयात / मा. न्यायाधिकरणात दाखल करण्यात आलेल्या न्यायिक प्रकरणातील अंतिम न्याय निर्णयाच्या अधीन राहून जाहीर करण्यात आला आहे.
- 6. आयोगाच्या https://mpsc.gov.in या संकेतस्थळावर असलेला साक्षांकन नमुना डाऊनलोड करून आणि संपूर्ण भरून तो अप्पर मुख्य सिचव, महाराष्ट्र शासन, सामान्य प्रशासन विभाग (18-ब) मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400032 / प्रधान सिचव, महाराष्ट्र शासन, नगर विकास विभाग, (निव-4) मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400 032 यांच्याकडे तात्काळ परस्पर पाठवावा. साक्षांकन नमुन्यातील अटक, शिक्षा, दंड व इतर कारवाई इत्यादीची माहिती संबंधित रकान्यात होय किंवा नाही या उत्तराने भरावी. अन्यथा साक्षांकन नमुना स्वीकारला जाणार नाही, याची कृपया नोंद घ्यावी.
- 7. नियुक्ती संबंधातील पुढील सर्व पत्रव्यवहार उपरोक्त प्राधिका-यांकडेच करण्यात यावा.

23-06-2023 03:50:30

आपला विश्वासू,

(सु. सु. चंद्रमोरे) अवर सचिव, महाराष्ट्र लोकसेवा आयोग,मुंबई

महाराष्ट्र लोकसेवा आयोग MAHARASHTRA PUBLIC SERVICE COMMISSION मुख्य कार्यालय

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512,2 8th Floor, Cooperage Telephone Corporation building, Maharidu Karve Road, Choperage, Marshat 400 02), 422,797000, 124,778700, 44

फोर्ट कार्यालय

बैंक और इंडिया इमारत, ३ रा मजला, म. वाची वार्ग हुन्छना चीक, फोर्ट पुंची- २००००६ (२२६०००६०/१४८/१४८, ११६०४०३६ विकास ११६०४८६ Bank of India Bidg, 3rd floor, Mahatma Gandhi Road, Hutalma Chowk, Fort, Mumbai-400001 (१८७८/१८८) 18-248,22162122 Fas. 225,71918

है-मेल - sec mpscalmaharashtra gov in वेषमाहेट - www.mpsc gov in, https://mahampsc.mahampsc.mahamhine.gov in

बैठक क्र. : PN008058

क्रमांक :- 1477[2]/2019/शिफारस/14-अ

प्रति,

PATIL NIKHIL RAJU Jalgaon (M Corp.), Jalgaon, Jalgaon PIN - 425001

विषय - राज्य सेवा मुख्य परीक्षा-2019 नियुक्तीसाठी शिफारस करण्याबाबत

महोदय,

उपरोक्त विषयासंदर्भात आपणास असे कळविण्यात येते की, राज्य सेवा (मुख्य) परीक्षा-2019 च्या दिनाक 19 जून, 2020 रोजी जाहीर केलेल्या अंतिम निकालातील आपला गुणवत्ताक्रम व आपण विविध पदासाठी दिलेला पसंतीक्रम विचारात घेऊन आपली 'RECOMMENDED FOR THE POST OF NAIB TAHASILDAR, GROUP-B' या पदावर नियुक्तीकरिता अप्पर मुख्य सचिव, महाराष्ट्र शासन, सामान्य प्रशासन विभाग (18ब), मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मत्रालय, मुंबई-400032 यांच्याकडे शिफारस करण्यात आली आहे.

2. राज्य सेवा परीक्षेद्वारे नियुक्त होणाऱ्या गट-अ व गट-ब मधील अधिकाऱ्यांचा एकत्रित प्रशिक्षण कार्यक्रम शासनाकडून राबविण्यात येईल. याबाबतचा तपशील आपणांस शासनाकडून यथावकाश कळविण्यात येईल.

3. आपण प्रस्तुत परीक्षेच्या अर्जात नमूद केलेल्या विविध दाव्यांच्या अनुषगाने सदर परीक्षेच्या जाहिरातीतील विहीत केलेल्या तस्तूदीनुसार आपली सर्वकष पात्रता मूळ प्रमाणपत्रांवरुन शासनाकडून / शासनाच्या सक्षम प्राधिकाऱ्याकडून तपासण्याच्या अधीन राहून आपली शिफारस करण्यात आली आहे. तपासणीअंती आपण प्रस्तुत परीक्षेच्या अर्जात दिलेली माहिती खोटी अथवा चूकीची आढळून आल्यास अथवा अर्जातील दाव्यानुसार आपण आवश्यक त्या प्रमाणपत्राची पूर्तता न केल्यास / विहीत पात्रतेच्या अटीची पूर्तता करीत नसल्याचे आढळून आल्यास कोणत्याही टप्प्यावर आपली शिफारस / नियुक्ती रद्द करण्यात येईल, याची कृषया नोंद घ्यावी.

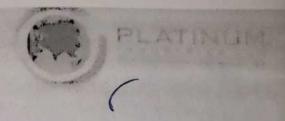
4. प्रस्तुत परीक्षेच्या पदांवरील शिफारशी आरक्षणाच्या व इतर अन्य मुद्यांच्या सदर्भात विविध मा. न्यायालयात / मा. न्यायाधिकरणात दाखल करण्यात आलेल्या न्यायिक प्रकरणातील अंतिम न्याय निर्णयाच्या अधिन राहून करण्यात आल्या आहेत.

5. आयोगाच्या www.mpsc.gov.in या संकेतस्थळावर असलेला साक्षांकन नमुना डाऊनलोड करुन आणि संपूर्ण भरुन तो अप्पर मुख्य सचिव, महाराष्ट्र शासन, सामान्य प्रशासन विभाग (18ब), मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुबई-400032 यांच्याकडे तात्काळ परस्पर पाठवावा. साक्षांकन नमुन्यामधील अटक, शिक्षा, दंड व इतर कारवाई इत्यादीची माहिती संबंधित रकान्यात 'होय' किंवा 'नाही' या उत्तराने भरावी. अन्यथा साक्षांकन नमुना स्वीकारला जाणार नाही, यांची कृपया नोंद प्यावी.

6. नियुक्ती संबंधातील पुढील सर्व पत्रव्यवहार उपरोक्त प्राधिकाऱ्यांकडेच करण्यात यावा.

[विवेक देशमुख] अवर सर्विव, महाराष्ट्र लोकसेवा आयोग

दिनांक :- 14-08-2020



18th July,2020

Mr. Yogesh Patil, Plot No - 89 Gate No 13/1/2, Vidya Nagar, Near Mundala High School, Pimprala Jalgaon, Maharashtra Pincode - 425 001.

Sub.: Appointment Letter

Dear Mr. Yogesh Patil,

This has reference to your application for employment in our Organization and the subsequent interview you had with us. We are pleased to offer you the position of <u>Analytical Lab Executive</u> and as discussed, <u>18th July,2020</u> will be your joining date.

The total emoluments package offered to you is Rs. 1.81,200/-Per annum on a Cost to the Company (CTC) basis, this will be disbursed in monthly instalments.

Brief details of the Terms and Conditions of the Offer of Employment are as follows.

- You will be posted at the Platinum Industries Plant, Industrial Shed, 136, GUT No – 984, Plot No – 36, Shirgaon Village, Palghar West Pincode – 401 4074.
- Your date of joining as mentioned shall be reckoned as your date of commencement of employment with the Company for all statutory and compliance purposes.
- 3. You will be on probation for an initial period of 6 months, which may be extended. If you are not confirmed in writing by us on or before the expiry of the original period of probation mentioned above, your probation shall be deemed to have been extended even though no intimation is given to you in writing to that effect, which shall be in no event be more than one year.

Constrate Office

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RAPTAKOS, BRETT & CO. LTD.

W.W. : 1. June 17 2020

OFFICE ORDER NO. BOM / PER./123 / 2020

Effective 15th June, 2020 MR. SUNIL RAMKRUSHNA NANKAR (SAP Code No. 16627) is appointed as

He shall be paid a consolidated stipend of Rs.11,700/- per month during his in-house training. He shall also be paid a House Rent Allowance of Rs. 1400/- par month during this in-Company Training

He shall be entitled to Special Allowance of Rs.2,200/- per month wielf, the date of his appointment. This allowance shall not be taken into account for the purpose of Gratuity, Bonus, etc., and the same stands

He will undergo field training from 15th June, 2020 to 20th June, 2020.

He shall be on training-cum-probation for a period of one year from the date of his appointment

He shall be covered under P.F. from the date of his appointment.

He shall be eligible for Daily Allowance applicable to Medical Representative w e.f. from his training dates

He shall be eligible for email charges.

Effective 22nd June, 2020 Mr. Sunil Ramkrushna Nankar shall be posted at Mumbai Head Quarter with

The imprest money of Rs. 2000/- shall be paid to him.

SR. VICE PRESIDENT (PERSONNEL & MATLS).

Cc President & COO

Accounts,

His DOB 26 12 1995 Qualification: M.Sc.

Father's Name: Mr Ramkrushna Chindhu Nankar

VP Sales (R) ZBM / AM / Maharashtra Branch Sales Deptt 0/0 File



OFFER OF APPOINTMENT

October 09, 2020

Mr. Ganesh Patil S/o Satish Patil Anand Nagar Jalgaon MH

Dear Mr. Ganesh,

Congratulations on your appointment! We welcome you to Lupin - An innovation led transnational pharmaceutical company and wish you a long and meaningful career with us.

- LOCATION & DATE OF JOINING: You would be based at Nagpur. You would be required to join as early as
 possible but not later than 11th Nov'2020 if you do not join your duty on the said date, this Offer of
 Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed
 upon by us.
- 2. DESIGNATION & GRADE: You would be designated as Officer QC (Inject) in Grade E1.
- COMPENSATION & BENEFITS: The detailed breakup of your Compensation Structure and other company benefits applicable to your grade has been communicated to you at the time of Personal Interview.
- PROBATION PERIOD: You will be on probation for a period of six Months from the date of your appointment.
 If, in the opinion of the Company, you are found suitable for the post in which you are appointed, you will be confirmed.
- 5. NOTICE PERIOD: The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation and three months (90 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
- 6. LEAVE: You will be eligible for 30 working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly, For Lupin Limited

Arpit Rahumatkar

Sr. Executive - Human Resources

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Signature:____

LUPIN LIMITED 154/MIDC Tarapurers Busar Tatuka & Dint Palghar Manara Intra - 401 500 Tea. +91 2525-270102 270193 270194

LL/PER/20-10/12

Mr. Mahendra Dileep Chaudhari, A/P: Kalamsara, Tal: Pachora Dist : Jalgaon, Maharashtra-424204.

Dear Mr. Chaudhari,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you the position of "Associate" in the professional grade 'EA' in our organization to be headquartered at Tarapur, subject to your being declared medically fit & complete verification by Third Party agency on the following terms and conditions:

01. You will be on probation for a period of six months.

02. You will be paid Basic salary of Rs.13000/- p.m. along with other perks as applicable to your grade. The detailed breakup of your compensation and other company benefits applicable to your grade is enclosed.

03. You are required to join on or before Oct 6th, 2020.

04. You are required to stay in the location, which is in the vicinity of factory (i.e. Boisar).

05. LEAVE: You will be eligible for 30 working days of Leave in a year.

06. NOTICE PERIOD: The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during probation and three months (90 days) on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party by giving short notice.

On the day of your joining, you are required to submit a copy of the following documents along with the originals.

[a] Certificates & Mark sheets of all Educational / Professional qualifications duly attested.

[b] School leaving certificate / Birth Date Certificate.

[c] Relieving and Appointment letter from present organization.

[d] Experience certificates of all previous employment.

[e] Salary certificate for the current financial year from present organization giving details of gross salary earned.

[f] Current month's salary slip.

[g] Seven passport size copies of your recent photograph.

[h] Copy of PAN card.

[i] Copy of permanent residential proof / certificate.

The detailed appointment letter will be given to you after you join us.

On receipt of this letter, Please send your acceptance letter along with the acknowledged copy of your resignation from your present organization, within ten days from the issuance of this letter. This offer stands valid only till that time.

Yours truly, For LUPIN LIMITED,

Sr. Officer-Human Resource

6 glenmark LIFE SCIENCES

Partnership Innovation Passion.

22nd October, 2020

Mr Pavan Chaudhari At- Zurkheda. Tal - Dharangaon Dis-Jalgaon Gujarat

Dear Mr Chaudhari,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as Officer - Quality Control in the Grade of SMI at Ankleshwar. You are required to join as early as possible, but not later than 30th November, 2020. This offer stands invalid in event of being found unfit after pre-employment medical checkup.

As mutually agreed your compensation is given in Annexure A You are required to provide the following documents at the time of joining.

1 Certified photocopies of educational certificates

2. Proof of date of birth

- 3 Employment relieving letter from previous employer
- 4 Certificate for last drawn salary
- 5 Four photographs (passport size)
- 6. PAN number (mandatory)
- 7. AADHAR Card.

8. UAN No, PF No. & ESIC No (if Any)

Please note, your employment with Glenmark is subject to satisfactory completion of background check which will be conducted by the Company or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and for incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever

Please note that all costs incurred by the Company towards your notice period, Joining Bonus and all relocation costs will be recovered from you in case you voluntarily leave the services of the Company within 24 months from your date of joining.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer

Yours moccrely

For Olenmark Life Sciences Limited

Accepted

Prayin Thakur

Payan Chaudhari Deputy General Manager - Human Resources

Clenmark I te Siences Limited

Jones to Loren a Log I dente to I love Limen J)

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To, MR. AVINASH NARAYAN PATIL Date: 06.02.2021

OFFER LETTER

Dear MR. AVINASH NARAYAN PATIL

This has reference to your application and the subsequent interview you had with HONOUR LAB LTD. A-88, MIDC UNIT – 3B. Kurkumbh Tal-Daund District Pune. We are pleased to offer you for the position of "JR. CHEMIST IN PRODUCTION DEPARTMENT". In our organization on a contractbasis.

The brief details of the offer are as below:

GrossSalary

: Rs. 11,000Rs. /G P.m.

Production and Night Shift Allowances: As per CompanyNorms.

Your expected Date of Joining : 08/02/2021

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 15-02-2021. And will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring along with you the following documents on the day of your joining with HR SQUARE LLP:

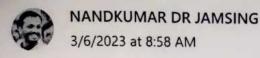
- 1. Copy of relieving letter from previous employer ifapplicable
- 2. Latest pay slip / proof ofsalary
- 3. Copies of Educationcertificates
- 4. Four passport sized color photographs
- 5. Formal dress using only
- 6. ADHAAR & PAN cardcopy
- Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at theearliest.

For HR Square LLP

Loi A (Company)

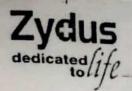
(Authorized Signature)







httns://web whatsann.com





Ref No

CHL/API - ANK/OFFER/HRSS/21/ZYDUS9064

Date : 10/05/21

Mr Yogesh Devidas Pawar At-Padhawad Tal - Shindhkheda, Gopal Nagar Ankleshwar Gide, Dhule Maharashtra - 425403

Dear Mr. Pawar

We refer to your application and the subsequent interview.

We are pleased to offer you the position of Trainee Officer - Quality Control at our Ankleshwar QC - 12 Division based at Ankleshwar on the mutually agreed terms and conditions. Our offer is subject to you being found medically fit after examination by a medical practitioner appointed by us. We shall be issuing the regular fetter of appointment upon your joining the organisation.

You are requested to send us duplicate copy duly signed by you as acceptance of this offer letter and date of solar joining our Organization within 7 days of receipt of this Offer of Employment

At the time of joining, we expect you to carry the following documents:

All original mark sheets, certificates and ID proofs

Copy of attested Testimonials (Leaving Certificate, Mark-sheets and degree certificates) of all academic qualifications and birthdate proof.

3 Five passport size and Three stamp size photographs

Two copies of PAN card and Aadhar Card

Copy of permanent address proof

It is believed that any information furnished to the company is true to the best of your knowledge. If the same is found to be incorrect or willfully suppressed or withheld at a later date, it will be construed as a breach of integrals and can lead to immediate withdrawal of the letter of offer and in case of having already joined the organisation it may lead to separation /discontinuation from the services, without any further reference to the cause

You shall abide by all protocols for COVID 19 and any other infectious disease outbreak safeguards and safets measures that may be required, during your employment with us.

Welcome to Zydus! We look forward to a long and mutually rewarding relationship

With test wishes,

"ours in Healthcare

Jigneshsinh Gohil

Associate Manager - Human Resources

I accept and shall join on or before _1710512021

Dated 10/05/2021

Yogesh Devidas Pawar

API Division (Ankieshwar - Unit 2): Plot No. 5/1-B. G.I.D.C. of Ankleshwar, Taluka: Ankleshwar - 393 002, District. Bharuch. d. Office: Zyolus Corporate Park, Scheme No. 63, Survey No. 536, Khoraj Gandhinagari, Nr. Valshrode, Circle S. G. Hot with All of

91-079-71800000 +91-079-48040000 www.zuduscadia.com CIN 12423003/1999/10025678



HIGHEROR! Covernment of India सुन, लच्च एवं मध्यम उद्यम नेत्रालय Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE

UDYAM REGISTRATION NUMBER

UDYAM-MH-14-0054512

NAME OF ENTERPRISE

YOGESH DAIRY FARM

TYPE OF ENTERPRISE *

MICRO (Based on FY 2020-21)

MAJOR ACTIVITY

SERVICES

SOCIAL CATEGORY OF ENTREPRENEUR

OBC

NAME OF UNIT(S)

S.No.		Name of Unit(s)	
ı	YOGESH DAIRY FARM		

Mobile

Name of Premises ANAND COLONY PLOT NO 5 GAT Flat/Door/Block Building NO 81 NIMKHEDI SHIVAR Block DADAWADI Village/Town JALGAON BEHIND JAIN City Road/Street/Lane TEMPLE JALGAON, Pin 425001 MAHARASHTRA District State patil.yogesh1198 a gmail.com Email: 9359042087

OFFICAL ADDRESS OF ENTERPRISE

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE 01/01/2021

DATE OF COMMENCEMENT OF

PRODUCTION/BUSINESS

01/01/2021

NATIONAL INDUSTRY CLASSIFICATION CODE(S)

_	1 4 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	NIC 4 Digit	NIC 5 Digit	Activity
SNo.	NIC 2 Digit		- Contraries	Services
	56 - Food and beverage service activities	food service	56291 - Activities of food service contractors (e.g. for transportation companies)	

DATE OF UDYAM REGISTRATION

22/11/2022

"In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06,2020 issued by the M/o MSME.

Disclaimer. This is computer generated statement, no signature required. Printed from https://udyaniregistration.gov in & Date of printing - 22/11/2022

For any assistance, you may contact:

1. District Industries Centre:

JALGAON (MAHARASHTRA)

2. MSME-DFO:

riso on 06/2019

MUMBAI (MAHARASHTRA)

Visit: www.msme.gov.in; www.dcmsme.gov.in; www.ch.









महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८

नमुना "ग" (नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमूना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

٩.	पावती क्रमांक	:	२२२०८००३१७०८७८०२						
٦.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	99909८४४२२०३						
3 .	आस्थापनेचे नाव	:	योगेश डेरी फ़ार्म YOGESH DAIRY FARM						
٧.	कामगारांची एकूण संख्या	:	२						
0.			पुरुष	स्त्री	इतर	एकूण			
			2	o	0	2			
ч.	अ) मालकाचे नाव	;	योगेश रवींद्र पाटील YOGESH RAVINDRA PATIL						
	ब) आस्थापनेचा पत्ता	:	ऍट खामखेडे, पोस्ट अन्जन्विहीरे, धरणगाव, जळगाव, खामखेडे, धरणगाव, जळगाव, ४२५१०३						
Ę	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्य व्यवसाय अथवा व्यवसायाची जागा अस्तित्त्वात असल्याबद्दलचा असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात प मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालग कायद्यांतर्गत ग्राहृय धरता येणार नाही.	रवा-	नगी, अनुज्ञप्ती	, परवाना धा	रण करण्याची	सर्वस्वी जबाबदारी			
19.	व्यवसायाचे स्वरुप	:	DAIRY FAR	RM					
۷.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:							

टीप: सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षांकीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे. सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक: ०३-१२-२०२२

ठिकाण : Jalgaon

कार्यालयाचा पत्ता : Office of the Assistant Commissioner of Labour, Jalgaon, First Floor, Dr. Babasaheb Ambedkar Market, Swami Vivekanand Nagar, Zilla Peth, Jalgaon, District Jalgaon Pin No. ४२५ ००१

अर्जाचा आय.डी. क्रमां क	प्रदान केलेले सेवा मूल्य (रुपये)
99909८४४२२०३	23.60

महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८ Form - 'F'

[See Rule 8]

APPLICATION FOR INTIMATION

Application ID		111798442	203		The control of the last of the		
Registration Certificate / In Receipt No. नोंदणी क्रमांक /	timation पावती क्रमांक	222080031	7087802				
Division / विभाग		Nashik		1			
District / जिल्हा:		Jalgaon	1				
Office Name Office of the Assistant Commission Dr.Babasaheb Ambedkar Market, S Peth, Jalgaon, District Jalgaon Pin			wami Vivekanand Nagar.	Floor, Zilla			
Name of the establishment / आस्थापनेचे नाव	YOGESH योगेश डेरी !	DAIRY FARI					
Previous details of establishment / आस्थापनेची पूर्वीची सविस्तर माहिती	New Regis	stration					
Postal address and situation of the Establishment / (आस्थापनेचा पता)	DHARANG	BAON, JALG	ST ANJANVIHIRE, AON, KHAMKHEDE , AON, 425103	ऍट खामखेडे,पोस्ट अन्जन्विहीरे,धरणगाव,जळगाव,खामखेडे,धरणगाव,जळगाव,425103			
Mobile / भ्रमणध्वनी क्र.	935904208	37					
Email-id / ई - मेल आय डी	patil.yogesl	h1198@gmai	il.com				
Date of commencement of business / व्यवसाय सुरु केल्याचा दिनांक		01/01/2021					
Nature of Business / व्यवसायाचे स्वरूप	DAIRY FA	RM					
Whether establishment falls under public or private sector / आस्थापना सार्वजनिक क्षेत्रात येते की खाजगी क्षेत्रात येते	Private						
Total No. of Employee	Men		Women	Transgender	Total		
	2		0	0	2		
Name of the Employer / मालकाचे नाव	YOGESH F	RAVINDRA F	PATIL	योगेश रवींद्र पाटील			
Residential Address of the employer / मालकाच्या निवासस्थानाचा पता	PLOT NO 5 GAT NO 81,ANAND COLONY,DADAWADI,NIMKHEDI SHIVAR JALGAON,JALGAON (MUNICIPAL CORPORATION.),JALGAON,JALGAON,425001			प्लाट नं 5 गात नं 81, आनंद कॉलनी, दादवाडी, निमखेडी शिवार जळगाव, जळगाव (महानगरपालिका.),जळगाव, जळगाव, 425001			
Resident Since / वास्तव्य	10						
Status / Designation	OWNER						
Mobile No	9359042087						
E-mail ID	patil.yogesh1198@gmail.com						
Aadhar No	4525254676	613					
Name of Manager / व्यवस्थापकाचे नाव							

Residential address of Manager / ट्यवस्थापकाच्या जिवासस्थानाचा पता			
Contact No			
Fax No	A		
Email-ID / ई - मेल आय डी			
Aadhar No			
Category Of Establishment / आस्थापनेचे वर्गवारी	Establishment (आर	थापना)	
Category Of Establishment Type / आस्थापनेचे उपवर्गवारी	DAIRY FARM		
Type of organisation / आस्थापनेचा प्रकार	Self Ownership (Pro	oprietary)	
Name of the member of employer's family	YOGESH RAVINDF योगेश रवींद्र पाटील	RA PATIL	100
employed in the establishment / आस्थापनेत	Men / पुरुष	Women / स्त्रिया	Transgender / इतर
नोकरीत असलेल्या मालकांच्या क्ट्रंबातील इसमांची नावे	2	0	0

Self Declaration / स्वधोषणापत्र

I YOGESH RAVINDRA PATIL, hereby solemnly affirm and state that the business which I YOGESH RAVINDRA PATIL have started is not banned or prohibited by any Act, Rules, Law or Order of any Court of Law or any competent authority and the premises where I YOGESH RAVINDRA PATIL, are conducting the said business is free from violation of any Act, Rules, Order of any Court of Law or any Competent Authority.

- I YOGESH RAVINDRA PATIL, hereby declare that the information provided above is true and correct to the best of my/our personal knowledge, information and belief. I YOGESH RAVINDRA PATIL, am/are fully aware about the consequences of giving false information. If the information is found to be false, I YOGESH RAVINDRA PATIL, shall be liable for procedution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.
- I YOGESH RAVINDRA PATIL, have obtained necessary licenses, permissions, permit for the conduct of this business and the place of business from the appropriate Authority.
- I YOGESH RAVINDRA PATIL, shall be responsible and liable for legal action if the business is conducted without proper licence, permission, permit from the appropriate Authority. I/We submit and declare that I YOGESH RAVINDRA PATIL, will not undertake any illegal activity or any business prohibited in law in force in India.
- I YOGESH RAVINDRA PATIL, declare that the place of business is not located in any area wherein commencing / running of such business is prohibited by any law or order of any Competent Authority.
- I YOGESH RAVINDRA PATIL, hereby declare that the copies attested by me are true copies of original documents. I YOGESH RAVINDRA PATIL, am/are well aware of the fact that if the copies are found false/forged, I/We shall be liable for procedution and punishment under the Indian Penal Code (45 of 1860) and /or any other law applicable thereto.
- I YOGESH RAVINDRA PATIL, undertake to abide by the provisions of the Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017 (Mah. LXI of 2017) and the Rules and orders passed thereunder by any Authority.

मी योगेश रवींद्र पाटील, यादवारे गांभीर्यपूर्वक रदकथन करतो। करते आणि असे नमूद करतो। करते की, मी। आम्ही सूरू केलेल्या व्यवसायावर कोणताही अधिनियम, नियम, कायदा किंवा कोणत्याही विधी न्यायालयाचा अथवा कोणत्याही सक्षम प्राधिकाऱ्याचा आदेश याद्वारे बंदी घालण्यात आलेली नाही किंवा मनाई करण्यात आलेली नाही आणि मी योगेश रवींद्र पाटील ज्या जागेत उक्त व्यवसाय करीत आहे/ आहोत तेथे कोणताही अधिनियम, नियम, कोणत्याही न्यायालयाचा अथवा कोणत्याही सक्षम प्राधिकाऱ्याचा आदेश यांचे उल्लंघन झालेले नाही.

मी योगेश रवींद्र पाटील, यादवारे असे घोषित करतो/करते की. वर अर्जामध्ये नमुद केलेली माहिती, माझ्या आमच्या वैयक्तिक ज्ञानानुसार, माहितीप्रमाणे व विश्वासानुसार खरी व बिनचूक आहे. चुकीची माहिती देण्याच्या परिणामाची मला/आम्हाला पूर्ण जाणीव आहे. दिलेली माहिती चुकीची आढळून आल्यास मी योगेश रवींद्र पाटील भारतीय दंड संहिता (1860 चा 45) अन्वये किंवा त्यासंबंधात लागू असलेल्या इतर कोणत्याही कायदयान्वये खटला भरण्यासाठी व शिक्षेसाठी पात्र आहे/ आहोत.

मी योगेश रवींद्र पाटील, अर्जात नमूद्र केलेल्या जागेत व्यवसाय करण्यासाठी संबंधित समुचित प्राधिकाऱ्याकडून आवश्यक ती अनुजप्ती, परवानगी, परवाना प्राप्त

मी योगेश रवींद्र पाटील, अनुज्ञप्ती, परवानगी, परवाना न घेता व्यवसाय करीत असल्यास कायदेशीर कारवाईसाठी पात्र व जबाबदार राह्,

मी योगेश रवींद्र पाटील, असे घोषित करतो/करते की, भारतातील लागू असणाऱ्या कायद्यांतर्गत मनाई असलेले बेकायदेशीर कृत्य अथवा व्यवसाय करणार नाही.

मी योगेश रवींद्र पाटील, असे घोषित करतो/करते की, जेथे असा व्यवसाय सुरू करण्यास किंवा चालविण्यास कोणत्याही कायद्याव्दारे किंवा कोणत्याही सक्षम प्राधिकाऱ्याच्या आदेशाद्वारे मनाई केलेली आहे त्या कोणत्याही क्षेत्रामध्ये माझे/ आमचे व्यवसायाचे ठिकाण स्थित नाही.

मी योगेश रवींद्र पाटील, असे घोषित करतो/करते की, अर्जासोबत सादर केलेल्या स्वयं-साक्षांकित दस्ताएवजाच्या प्रती या मूळ दस्तएवजाच्या सत्यप्रती आहेत. या प्रती असत्य किंवा बनावट असल्याचे आढळून आल्यास भारतीय दंड संहिता (1860 चा 45) आणि / किंवा त्यासंबंधात लागू असलेल्या कोणत्याही इतर कायाद्यान्वये माङ्या/आमच्या विरुध्द न्यायालयीन खटला भरण्यासाठी व शिक्षेसाठी मी योगेश रवींद्र पाटील पात्र आहे/ आहोत याची मला/आम्हाला पूर्ण जाणीव आहे.

मी योगेश रवींद्र पाटील, महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) अधिनियम, 2017 (2017 चा 61) व त्याअंतर्गत तयार केलेल्या नियमातील तरतुर्दीचे आणि सक्षम प्राधिकारी यांचेकड्न निर्गमित करण्यात आलेले आदेश यांचे पूर्णतः पालन करण्याची हमी देतो/देते.

YOGESH RAVINDRA PATIL Name and Signature of the Employer



ALKEM LABORATORIES LTD.

Regd. Office: ALKEM HOUSE, Senapet Rapat Marg. Lower Parer (West: Munica: 400.013 Manerashtra, India.

• Phone +91 22:3082 9999 • Fax 022:2495 2055

· Email contact jugikern corn · Website arew sixemeans com

CIN_L00305MH1973PLC174201



Date: 13-Jan-2021

MR. ISHWARSING UJWALSING GIRASE TAVKHEDE P. B. TAVKHEDA SHINDKHEDA / DHULE. 425408 MAHARASHTRA. M:9637239847

Subject: Offer cum Appointment letter for the post of OFFICER

Dear MR. ISHWARSING UJWALSING GIRASE.

On behalf of the Management, I take great pleasure in offering you appointment as OFFICER in grade M9 B in our QUALITY department.

The terms and conditions of the employment are as per ANNEXURE - I.

Your posting will be presently at DAMAN AMALIYA.

Your total fixed compensation will be Rs. 2,30,000/- per annum (Rupees Two Lakh Thirty Thousand Only). The detailed breakup and condition for payout is as per ANNEXURE II.

Your appointment is subject to you being found medically fit and on the understanding that all the details mentioned by yourself in the job application form are correct and complete in all respect.

Your tentative date of joining will be 13-Jan-2021. In case you do not join on or before this date, the offer cum appointment letter shall stand cancelled. Should there be any change in date of joining, please keep us informed in advance.

We welcome you to the Alkem family and look forward to your significant personal and professional growth during your association with us.

With Best Wishes.

For Alkem Laboratories Limited

DEWANSHU KUMAR RAI GENERAL MANAGER



To, MR. AVINASH NARAYAN PATIL Date: 06.02.2021

OFFER LETTER

Dear MR. AVINASH NARAYAN PATIL

This has reference to your application and the subsequent interview you had with HONOUR LAB LTD. A-88, MIDC UNIT - 3B. Kurkumbh Tal-Daund District Pune. We are pleased to offer you for the position of "JR. CHEMIST IN PRODUCTION DEPARTMENT". In our organization on a contractbasis.

The brief details of the offer are as below:

GrossSalary

: Rs. 11,000Rs. /G P.m.

Production and Night Shift Allowances: As per CompanyNorms.

Your expected Date of Joining : 08/02/2021

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 15-02-2021. And will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring along with you the following documents on the day of your joining with HR SQUARE LLP:

- 1. Copy of relieving letter from previous employer ifapplicable
- 2. Latest pay slip / proof ofsalary
- 3. Copies of Educationcertificates
- 4. Four passport sized color photographs
- 5. Formal dress using only
- ADHAAR & PAN cardcopy
- 7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at theearliest.

For HR Square LLP

Can to Carson

(Authorized Signature)

HR SQUARE LLP

D-NO-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor Dwarakapuri Colony
Punjagutta Hyderabad 500082- Telangana
Tele: +91 40 66666789 email: info@hrsquare.co.in

An ISO 9001:2015 Certified Company

Ref: AA/HRD/HO/20-21/APT/2959

To, Mr.Dhiraj Dagdu Wagha, #55, Bhikamchand Jain Nagar, Near Yash Lon, Jalgaon, Maharashtra - 425001.

Mobile No.: 7774896489, 7020221125 e - mail: dhirajwagh7774@gmail.com

Sub: Offer Letter.

Dear Mr.Dhiraj Dagdu Wagha,

With reference to the interview you attended and subsequent discussions we had with you, we are pleased to offer you the position of "Computer Operator" in our Highway Division with the following terms and conditions.

Date: 16.11.2020

- 1. You will be working as "Computer Operator" on the project "Independent Engineer Services for Four Laning of Tarsod Fagne (Package-IIB) Section of NH-6 from Km. 422.700 to Km. 510.000 in the state of Maharashtra to be executed on Hybrid Annuity pattern under NHDP Phase-IV".
- 2. You will be under probation for three months and your services can be regularized upon successful completion of the probation.
- You will be on a monthly salary of Rs. 12,500/- (Rupees Twelve Thousand Five Hundred only), as mutually agreed during our discussions, till the completion of the project, which will be subject to deductions for PF contributions, ESIC etc. This includes all allowances for Accommodation, Conveyance, Leave Travel etc.
- 4. Your appointment is for the above mentioned project and your employment with the company will conclude subject to the completion of man-months / completion of the project (i.e., the last day of the project/suspension date/stalled date whichever is earlier) / demobilization instructions received from the client, if any.
- 5. You shall keep your salary details strictly confidential.
- 6. You shall submit the following copies of documents before or at the time of joining
 - Proof of Date of Birth certificate (Self attested).
 - · Qualification certificates (Self attested).
 - Experience certificates.
 - Two Passport size photographs.
 - Copy of Aadhar card (Self attested).
 - Attached Personal Data Sheet duly filled.
 - S.B.I. / YES Bank account details.
- In the event of any information given in your application/bio-data being found incorrect in any respect, this offer may be held void and liable to be cancelled forthwith besides any other action management may take.
- 8. The detailed appointment letter will be issued to you from our office, at the time of joining, on submission of above said documents.
- 9. In case of any dispute, the courts of Hyderabad alone shall have jurisdiction.
- 10. Please sign the duplicate copy of the offer letter as a token of acceptance and submit us the same within seven working days, failing which this offer letter stands cancelled.

Wishing you all the best,

for Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,

-	with
M.	Murthy
Dir	ector

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~	-		-		100	ice
-	f i	-		14	п	11 12

Date:		Sign	ature									
I,before	. accept	this	offer	and	1	WIII	be	joining	on	duty	on	or



An ISO 9001:2015 Certified Company

Ref: AA/HRD/Tarsod Fagne/20-21/APT/2959(i)

To, Mr.Dhiraj Dagdu Wagha, #55, Bhikamchand Jain Nagar, Near Yash Lon, Jalgaon, Maharashtra - 425001. Mobile No.: 7774896489, 7020221125 e - mail: dhirajwagh7774@gmail.com

Sub: Posting Order.

Dear Mr.Dhiraj Dagdu Wagha,

We hereby inform you that you have been posted as "Computer Operator" on the project "Independent Engineer Services for Four Laning of Tarsod — Fagne (Package-IIB) Section of NH-6 from Km. 422.700 to Km. 510.000 in the state of Maharashtra to be executed on Hybrid Annuity pattern under NHDP Phase-IV". You will be joining at our Jalgaon project office at the earliest and reporting to the Team Leader of the project.

Date: 16.11,2020

Please sign the duplicate copy of this letter and return to us.

Wishing you all the best,

for Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,

M. Murthy Director



An ISO 9001:2015 Certified Company

Ref: AA/HRD/HO/20-21/APT/2959(ii)

Mr.Dhiraj Dagdu Wagha, E. Code: AA - 7937,

#55, Bhikamchand Jain Nagar,

Near Yash Lon, Jalgaon, Maharashtra - 425001.

Mobile No.: 7774896489, 7020221125 e – mail: dhìrajwagh7774@gmail.com

Sub: Appointment Letter.

Dear Mr.Dhiraj Dagdu Wagha,

With reference to our letter No. AA/HRD/HO/20-21/APT/2959 dated 16.11.2020, we are pleased to appoint you as "Computer Operator" in our Highway Division with the following terms and conditions.

- 1. You will be on probation for a period of three months starting from your date of joining and your services can be regularized upon successful completion of the probation period.
- 2. You will be on a monthly salary as per the following structure, till the completion of the project.

	Total	Rs.	12,500.00
Employer's Contribution to PF		Rs.	1,021.00
	Gross	Rs.	11,479.00
Project Allowance		Rs.	1,088.00
HRA		Rs.	2,969.00
Basic Salary		Rs.	7,422.00

Yearly Benefits:

You are also entitled for Statutory Bonus as per the salary earned during the financial year. In addition you will get Employer's E.S.I. contribution of 3.25% on total Earnings.

- 3. Your salary is subject to deductions for PF, E.S.I. Contributions, Professional Tax & TDS etc.
- 4. Your appointment is for the above mentioned project and your employment with the company will conclude subject to the completion of man-months / completion of the project (i.e., the last day of the project/suspension date/stalled date whichever is earlier) / demobilization instructions received from the client, if any.
- 5. You will be arranging your accommodation at work place and travel to home during leave and holidays.
- 6. If the organisation arranges for housing, the house rent allowance will not be paid to you.
- 7. You shall keep your salary details strictly confidential.
- 8. During the tenure of your service with the organisation, you will devote full time to the work of the organisation and shall not undertake any direct/indirect business or works, honorary or remunerative, except with the written permission of the organisation.
- 9. During the tenure of your service with the organisation, you will always maintain secrecy in respect of any technical, trade or business data or any other information that might come to your knowledge or possession, which according to the organisation, is necessarily confidential and forms valuable property of the organisation and not made available to the trade. Further more, even after you cease to be in the services of the organisation, you shall not disclose any information as stated above to anyone.
- 10. You will assign the organisation all rights, title and interest in any invention or improvement that you might make solely or jointly in course of your employment relating to the products/services marketed, developed and you will execute such documents without expenses to you which, in the judgment of the organisation, may be needful or desirable to secure to the organisation patent protection and any/ all rights relating to the invention or improvements.

B. Venkateshwar Reddy

Director

(Employee Signature)

Page 1 of 2

Date: 23,11,2020



Ref: AA/HRD/HO/20-21/APT/2959(ii)

11. You shall maintain and keep in your safe custody such books, registers, documents and other papers as may be issued to you or may come in your possession and shall return the same when required.

Date: 23.11.2020

- 12. You will forthwith inform the organisation of any change in your residential address.
- 13. Your services are liable to be transferred from one post to another or from one establishment of the organisation to another or to another sister/member Company or to any project site where the organisation has undertaken work or may undertake, solely at the discretion of the management. While every attempt will be made to give you reasonable advance notice of such transfer, however, in case of emergency such transfers may be made effective immediately.
- 14. You shall be subject to the General Rules of Discipline and Conduct and Other Administrative orders regarding attendance, leave etc., as may be applicable from time to time.
- 15. You will be entitled to avail leave as per the rules and regulations of the organisation, with prior approval of your supervising officer/superiors. As per the present rules of the organisation you are eligible to avail one casual leave per month proportionately.
- 16. You will observe working timings and holidays as applicable to the location and place of work. You may be required to work on off days/closed days or beyond normal working hours, due to exigencies of work.
- 17. Upon leaving the employment of the organisation, you will not take with you any drawing, blue-print or other reproduction or other data, tables, calculators, letters, other documents, any other writing, copy of writing or any other organisation's property of any nature whatsoever pertaining to the business of the organisation or any of its subsidiaries.
- 18. In the event of any information given in your application/bio-data being found incorrect in any respect, this appointment may be held void and liable to be cancelled forthwith besides any other action management may take.
- 19. In case the organisation wants to terminate your services, you will be given one month notice during the probation period and on regularization of your services, you will be given three months notice. However, in the case of serious misconduct no notice is required.
- 20. In case you want to leave the organisation, you will have to give one month notice during the probation period and on regularization of your services, you will have to give three months notice.
- 21. Any act of insubordination, indulgence in fraudulent or corrupt practices, inability or unwillingness to perform your duties to the complete satisfaction of the client will be viewed very seriously and your services may be terminated without giving any notice thereof.
- 22. In case of any dispute, the courts of Hyderabad alone shall have jurisdiction.
- 23. Your effective date of joining is 17.11.2020.
- 24. As a token of acceptance, please sign on all pages of the duplicate copy of the letter and return to us. Wishing you all the best,

for Aarvee Associates Architects Engineers & Consultants Pvt. Ltd.,

B. Venkateshwar Reddy Director

<u>Acceptance</u>

I,	accept	the	appointment	and	will	abide	by	the	terms	8.
conditions of the organisation amended from time to time.										
Date: PANNo.:			. Signature: .							



APL/HRM/Panelav/18891/2022- 23

June 15, 2022

Mr. Dnyaneshwar R. Wagh

Room No. 24

Bhagwati Apartment Bheem Nagar, Boisar

Distt. - Palghar, 401501

Maharashtra

Mobile: 7743872811

Subject : Appointment

Dear Mr. Dnyaneshwar R. Wagh,

This is with reference to your application and the subsequent discussions you had with us. We take pleasure in informing you that you have been selected for the position of Executive - Quality Control in our IBU API Unit 1. In this regards, your letter of appointment is enclosed for your acceptance & acknowledgement.

Your presence is solicited as per following schedule for completing joining process: -

Date : July 18, 2022

Time : 9:30 a.m.

Venue : HRM Division, 3rd floor, Corporate Office, Alembic Road, Vadodara - 390003

You need to compulsorily submit 3 sets photocopies of the following testimonials (self attested) at the time of joining. Please bring the original documents for verification .

- ✓ Certificates in support of your educational qualification (from SSC onwards).
- ✓ Proof of birthdate (School leaving certificate / Birth Certificate / Passport)
- ✓ Eight recent colour passport size photographs.
- Medical Examination Form duly completed and signed by a Medical Practitionar (not less that an M. B.B.S) Certifying your medical fitness. You will be reimbursed expenses incured in this regards maximum upto Rs. 800 /- on submission of bills. This offer is subject to your being found medically fit.
- Relieving letter of your last organization and any documentary proof regarding earlier employment if applicable.
- ✓ Last salary slips / salary certificates (if applicable).
- ✓ Copy of PAN Card / Aadhar Card / UAN No (Mandatory)
- Proof of Photo identity for opening Bank account (Driving license / Passport).

You may please get in touch with Mrs. Neha Jain on neha.jain@alembic.co.in in case of any query or help.

For Alembic Pharmaceuticals Ltd

Authorised Signatory

Encl - As above



APL/HRM/Panelav/18891/2022- 23

June 15, 2022

Mr. Dnyaneshwar Wagh

Room No. 24

Bhagwati Apartment, Bheem Nagar, Boisar

Distt. - Palghar, 401501

Maharashtra

Mobile -7743872811

Subject: Appointment

Dear Mr. Dnyaneshwar Wagh,

We refer to your application and the subsequent interview for employment in our organization.

We are pleased to appoint you as Executive - Quality Control in our IBU API Unit 1 on the following terms and conditions:

- 1. You will be on probation for a period of six months from the date of joining. The period of probation can be curtailed or extended depending on the assessment of your performance. You will continue to be on probation unless your services are confirmed in writing.
- 2. Your initial place of posting will be **Panelav**, however, your services are liable to be transferred to any location, department of Alembic Pharmaceuticals Ltd or its group companies, at any point in time during your tenure.
- 3. Your Basic salary will be Rs 10000/- per month and your gross Compensation (annual CTC) will be 290000/-. Details of your compensation are provided in the annexure. Compensation payable to you shall be subject to deduction of Income Tax or any other deduction as required by law.
- 4. Your appointment is subject to your being found medically fit and certified to this effect in writing by a registered medical practitioner having a minimum qualification of MBBS. Your continuance in employment will be further subject to your remaining medically fit. The management will have the right to get you examined or re-examined from company's medical officer, whose decision shall be final and binding.
- You will discharge your duties diligently and honestly and will not disclose, utilize or divulge to any other company, firm or person, the affairs, processes, techniques, etc. without written consent from the management.
- 6. You will be governed by the policies, norms rules & regulations as applicable to your grade and establishment of your postings.

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- 7. This appointment is made on the basis of the information you have furnished in your application. If at any time it is found that any information / document furnished by you is incorrect, your appointment will be liable to be terminated without notice or compensation.
- 8. During probation your services will be liable to be terminated upon giving one month's notice or one month's Basic Salary in lieu of notice period, by either party. Post confirmation of your services, services can be terminated by either party upon giving three months' notice or three months' Basic Salary in lieu of notice period, except in the case of dismissal or termination of services on account of misconduct when you will not be entitled to any such notice or salary in lieu thereof. In case you leave the employment without giving notice you shall have to pay liquidated damages of an amount equal to three months Basic Salary.
- 9. If at any time in the opinion of the company which shall be final in this matter you become insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission, breach of trust, loss of confidence, insubordination or any other conduct considered by the company as detrimental to its interests, or of violation of one or more terms of this appointment, your services may be terminated without notice.
- You will not engage yourself in any other trade, profession or vocation, directly or indirectly, part time or full time, and whether for gainful purpose or otherwise.
- 11. All documents, plans, drawings, photos, reports, statements, formulas, data (electronic or otherwise), correspondence, etc. and also information and instructions that may pass through you or come to your knowledge will be treated by you as confidential and you will be bound to keep them secret and will not divulge or pass over to anyone either during or on cessation of employment.
- 12. You will also undertake to indemnify the company and its affiliates from any loss or damage arising from any breach of this undertaking. If required, you will sign an agreement of secrecy to this effect.
- 13. You shall keep the company informed in writing about change in your civil status or residential address and other contact details.
- 14. You will superannuate from the services of the company on attaining the age of 58 years.





15. In the event of your being indulging in any acts or commission constituting misconduct, including unwelcome physical contact and advances and / or a demand or request for sexual favour and /or sexually colored remarks/jokes, and /or showing pornography and / or any other physical, verbal or non-verbal conduct of a sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

You will join on or before July 18, 2022 failing which, unless any extension thereof is agreed in writing, this appointment automatically stands cancelled and invalidated.

You will sign a copy of this appointment as a token of your acceptance of all the above terms and conditions.

We look forward to a long and fruitful association with you.

Yours sincerely For Alembic Pharmaceuticals Ltd,

Himanshu Jani Head - H .R.

Enclosure: Details of compensation package

I accept the appointment on the terms and conditions stated above and will join on _____

Date:

Name and Signature:

Place:



APL/HRM/Panelav/18891/2022- 23

ANNEXURE - A (Compensation Details)

Name

: Mr. Dnyaneshwar R. Wagh

Position Offered: Executive- Quality Control

Location

Panelav

Division: IBU API Unit 1

Sr. No.	Salary Head	Monthly Payable (Rs.)	Yearly Payable (Rs.)
1	Basic	10000	
2	Company contribution on P.F.	1744	
3	H. R. A.	4000	
4	Advance Against Bonus	2000	
5	Supplementary Pay	4534	
6	L. T. A.		9996
7	Hospitalization Premium		6905
8	Gratuity		5772
	Grand Total	22278	22673
	Annual CTC / Gross Pay	2,90	0,009

Date: June 15, 2022

Explanatory Notes:

- -> One time Transportation expenses incurred towards shifting of your household goods including vehicle upto maximum of Rs.30000/- on submission of bills. These expenses includes charges for truck / packing / unpacking / loading / unloading / insurance. Please note that these reimbursement will be recovered incase you leave service of Alembic Pharmaceuticals Ltd within two years from the date of reimbursement.
- -> You would be reimbursed of Notice pay (on basic pay) paid by you to your present employers against submission of proof (full & final settlement and receipt of notice pay recovery). Please note that this reimbursement will be recovered incase you leave services of Alembic Pharmaceuticals Ltd within two years from the date of reimbursement.
- -> One time 3rd AC Train would be reimbursed from your present address for Self & Family (dependent members) on submission of original tickets / vouchers, at the time of joining, Please note that these expenses will be recovered incase you leave services of Alembic Pharmaceuticals Limited within two years from the date of reimbursement.
- -> Hospitalization Insurance Premium mentioned above is for Self, Spouse and dependent children which will be remitted by the
- -> Gratuity will be payable as per the applicable Payment of Gratuity Act & employee will be eligible for Gratuity only after rendering 5 years of continuous service in organization.
- -> GST will be applicable to all recoveries as per existing norms.



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CIN: L24230GJ1993PLC019050



SPIL/COR/HRD/**26904**/21 May 7, 2021

Mr Pratik M Patil At and Post - Mehunbare Vitthalwadi, Chalisgaon District - Jalgaon Maharashtra

Dear Mr Pratik M Patil,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Quality Control in the G12C grade in our organization to be based at Dewas (API).

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

You shall be on training for a period of one year.

Our formal letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years.

With best wishes Yours sincerely

For SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Registered Office: SPARC, Tandalja, Vadodara - 390 012 Gujarat, India

Plot No.-2-2A, Industrial Area - 3, Dewas - 455 001 (M.P.), India Phone : (91-7272) 496100 www.sunpharma.com

CIN: L24230GJ1993PLC019050



SUN PHARMACEUTICAL INDUSTRIES LTD.

Mr Pratik M Patil Trainee Officer - Quality Control in the G Dewas (API)	12C Grade			
	₹			
	(Per Month)			
Basic Salary	9268			
HRA	6488			
Total Monthly Gross	15756			
Annual Benefits	₹			
	00 17 8 0			
	(Per Annum)			
Provident Fund @ 12 %	13346			
Gratuity @ 4.81% (As per Gratuity Act)	5347			
Bonus @ 20 %	22243			
Total CTC p.a. (Inclusive of Bonus, PF & Gratuity).	230000			
Accepted and agree to join on or before	(Date)	(Name)		
(Signature)				
Accepted to sign a Service Bond for period of 2 years				
(Name) (Signature)				

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CIN: L24230GJ1993PLC019050



May 7, 2021

Mr Pratik M Patil Maharashtra

Subject: Documents Required On Joining Day.

Dear Mr Pratik M Patil,

This is in reference to our offer letter, you are requested to carry in original as well as photocopies of below mentioned documents (as applicable to you).

Sr No	Description	Documents	Comments
1.	Educational certificates (X, XIIth, Graduation, Post Graduation	Mark Sheet, Certificates	•
2	Professional Qualification	Mark Sheet, Certificates	If Applicable
3	Proof of Birth	Birth certificate / Leaving Certificate	•
4	Resignation Letter	-	Not Applicable for Freshers
5	Relieving & Experience Certificate	-	Not Applicable for Freshers
6	Pan Card & Aadhar Card	-	•
7	5 Passport Size Photo	-	If covered under ESIC, I family photo Post Card Size is required
8	Residential Address Proof (Permanent as well as present)	Ration card/ Passport/ Voter ID/ Electricity/ Telephone bill / Leave & License agreement	Any one
9	Universal Account No. (UAN) from previous organization for Provident Fund		This No. can be availed from HR Department of previous organization
10	PF No. from previous organization (If applicable)	PF Annual Statement slip	

Thanking you

Regards

For SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Registered Office: SPARC, Tandalja, Vadodara - 390 012 Gujarat, India

Plot No.-2-2A, Industrial Area - 3, Dewas - 455 001 (M.P.), India Phone : (91-7272) 496100

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SPIL/COR/HRD/21 May 7, 2021

Mr Pratik M Patil At and Post - Mehunbare Vitthalwadi, Chalisgaon District - Jalgaon Maharashtra

Dear Mr Pratik M Patil,

You are also requested to get the following medical tests conducted as a part of the preemployment medical checkup:

- CBC
- Blood Grouping & Rh Factor
- General Physician Examination
- Penicillin Sensitivity Test
- X-ray (Chest)

You are further advised to conduct & carry your COVID-19 RT-PCR Test report before joining to SPIL, Dewas (validity 72 hrs.)

The amount spend on medical checkup shall be reimbursed, upto a maximum limit of Rs 700/- (Rupees Seven Hundred Only), on submission of bills on your joining duties. You are requested to send us the medical report at our corporate office.

Please note that you should resign from your present employment only on completion of your medical examination and after getting a medically fit report.

Regards,

For SUN PHARMACEUTICAL INDUSTRIES LTD.

AUTHORISED SIGNATORY

Plot No.-2-2A, Industrial Area - 3, Dewas - 455 001 (M.P.), India Phone : (91-7272) 496100

www.sunpharma.com

CIN: L24230GJ1993PLC019050



SPIL/COR/HRD/**26904**/21 May 7, 2021

Mr Pratik M Patil At and Post - Mehunbare Vitthalwadi, Chalisgaon District - Jalgaon Maharashtra

Dear Mr Pratik M Patil,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of Trainee Officer - Quality Control in the G12C grade in our organization to be based at Dewas (API). You shall be on training for a period of one year.

This offer is contingent upon successful completion of a Background Check, including a check of your employment references, education, criminal check etc. This offer can be rescinded, and/or your employment terminated, based upon data received in the verification.

Our formal letter giving detailed terms and conditions of your employment shall be issued upon your joining duty, subject to finding your educational and professional documents accurate as mentioned in Personal Information Form, your providing us with a relieving letter from your present organisation and you being found medically fit after examination by a medical practitioner not less than MBBS.

The detail of medical tests to be conducted and requirement documents at time of joining are given in the separately enclosed letters.

Please sign the duplicate copy of offer letter indicating your acceptance and date of joining and return the same to us for our records.

As mutually agreed, you have accepted to sign a service bond for a period of 2 years. With best wishes

Yours sincerely

AUTHORISED SIGNATORY

For SUN PHARMACEUTICAL INDUSTRIES LTD.

Accepted and agreed to join on or before	
Signature	

Plot No.-2-2A, Industrial Area - 3, Dewas - 455 001 (M.P.), India Phone : (91-7272) 496100 www.sunpharma.com

CIN: L24230GJ1993PLC019050



SUN PHARMACEUTICAL INDUSTRIES LTD.

Mr Pratik M Patil Trainee Officer - Quality Control in the G1 Dewas (API)	12C Grade	
	₹	
(Per Month)	
Basic Salary	9268	
HRA	6488	
Total Monthly Gross	15756	
Annual Benefits		
Annual Bollonia	₹	
(Per Annum)	
Provident Fund @ 12 %	13346	
Gratuity @ 4.81% (As per Gratuity Act)	5347	
Bonus @ 20 %	22243	
Total CTC p.a. (Inclusive of Bonus, PF & Gratuity).	230000	
Accepted and agree to join on or before (Date)	(Name)
(Signature)		
Accepted to sign a Service Bond for period	od of 2 years	
(Name) (Signature)		



12-Jan-2023

Dhiraj Dagdu Wagha [ID: 140150]

Plot no. 55 Near Yasgh Lon Bhikamchand Jain Nagar, Jalgaon Jalgaon Maharashtra -425001 dhirajwagh7774@gmail.com

Dear Mr. Dhiraj Dagdu Wagha,

We are pleased to extend this letter of appointment ("Letter") to you at IDFC FIRST Bharat Limited (the "company") and your role is **Relationship Officer-MEL** and grade is **Senior Assistant** respectively. You are expected to join on or before **13-Feb-2023** ("Date of Joining"). Your monthly Total Fixed Pay (TFP) will be INR **17334.00**. The position is currently based at **Bhusawal Branch, NASHIK REGION**. Please refer the Annexure-1 for break-up of Gross and Total fixed salary. Please note that your appointment is subject to your adherence on the following, in letter and spirit

- Terms & Conditions [Annexure-2]
- Code of Conduct [Annexure-3]

This appointment is subject to you being medically fit to perform your role effectively. It is also based on the verification of information and documents submitted (electronically or hardcopy), including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Congratulations on your appointment. We wish you a successful association with IDFC FIRST Bharat Limited.

Thank You,

For IDFC FIRST Bharat Limited

Subramanian MV

Head-Support Functions (HR, Facilities & Assets, CSR & Marketing)

I, Dhiraj Dagdu Wagha, Son/Daughter of Dagdu Sadashiv Wagh, do hereby accept the above and confirm / certify the following:

1. Date of Joining the Company: 13-Feb-2023

2. PAN number: AEPPW2383H

Signature Authenticated by:

Signature:

Date: Name:

Employee ID:



Annexure:1

COMPENSATION DETAILS			
Employee Name Dhiraj Dagdu Wagha			
Grade Senior Assistant			
Department Name BUSINESS			
Location Bhusawal Branch			

Components	Per Month (in Rs.)	Per Annum (in Rs.)
Basic	8667.00	104004.00
House Rent Allowance	4334.00	52008.00
Special Allowance	524.00	6288.00
Guaranteed cash	13525.00	162300.00
Statutory Bonus	2706.00	32472.00
Employer's PF	1103.00	13236.00
Total Fixed Pay	17334.00	208008.00

Monthly net take home (in Rs.)			
Guaranteed Cash	13525.00		
Statutory Bonus	2706.00		
Employee's contribution to Provident Fund	1103.00		
Net take home before tax (in Rs.)	15128.00		

Note:

- In addition to TFP, Insurance premium is paid by the company towards employee's life, accident & medical insurance. This is a notional premium amount & is not paid in cash to the employee.
- Provident Fund contributions shall be made by the Company to the fund.
- ESI contributions shall be made by the Company to ESIC for applicable employees.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice-pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.

Subramanian MV

Head-Support Functions (HR, Facilities & Assets, CSR & Marketing)

Electronic Certificate Number: 19201141



SAVITRIBAI PHULE PUNE UNIVERSITY NODAL AGENCY



STATE ELIGIBILITY TEST FOR ASSISTANT PROFESSOR

(Accredited by University Grants Commission, New Delhi) (Valid in the States of Maharashtra & Goa only)

SET Ref. No.: 1141/(SET-JUN 2019) Seat No.: 752243

Certified that SURWADE SHUBHAM MANOHAR Son/Daughter of SURWADE MANOHAR ZAGADU and

SURWADE USHA MANOHAR, has qualified the SET for eligibility for Assistant Professor held on 23rd June 2019 in the subject **Economics**.



As per the information provided by the candidate, he/she had completed his/her Master's degree or equivalent examination at the time of applying for SET.

The date of eligibility for Assistant Professor is the date of declaration of SET result, i.e., 11/10/2019, OR the date of completion of Master's degree or equivalent examination with required percentage of marks within two years from the date of declaration of SET result, i.e., by 10/10/2021, whichever is later.

This is an electronic certificate only, its authenticity and category in which the candidate had appeared should be verified from the Nodal Agency by the Institution/Appointing Athourity. This electronic certificate can also be verified by scanning Bar code printed on the electronic certificate.

Validity of this electronic certificate is forever.

d

MEMBER SECRETARY STEERING COMMITTEE, SET **CHAIRMAN**STEERING COMMITTEE, SET

Date of Issue: 07/11/2019

Note:

The Nodal Agency has issued the electronic certificate on the basis of information provided by the candidate in his/her Application Form. The appointing authority should verify the original records/certificates of the candidate while considering him/her for appointment, as the Nodal Agency is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for SET as laid down in the notification for SET.